



Dr Samini Rajesh Mathew

Assistant Professor

Specialization: Finance and Management

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Qualification

- PhD
- MPhil
- MCom
- MBA

Work Experience – 15 Years

Teaching Experience:

- 2018-Present - Assistant Professor - Center for Management Studies, Jain (Deemed-to-be University), Bangalore.
- June 2015 – March 2017 – Lecturer - Mount Carmel College, Bangalore.
- 2008 July – 2013 June - Management Faculty & Coordinator - Universal Empire Institute of Management and Technology Ras Al Khaimah, United Arab Emirates.
- 2006 September – 2008 May) - Management Faculty & Coordinator - St. Claret College, Bangalore.

Career Summary

Samini Rajesh Mathew is currently working as an Assistant Professor at Center for Management Studies, Jain (Deemed-to-be University), Bangalore. She holds a Doctorate in Management from Christ (Deemed-to-be University) with an industry experience of four years and eleven years of research and teaching experience. She has published several papers in National and International journals and attended many national and international workshops, seminars, and conferences. She is a highly resourceful, flexible, innovative, and enthusiastic individual who possesses in-depth knowledge in Management and Accounting. A quick learner who can absorb new ideas and is experienced in teaching and training a wide range of topics and has proven track records in academics and course coordination. Well organized and an excellent team player with a proven ability to work proactively in a complex and busy environment.

Research Interest

Human Resource Management

Research Publications

SL. No.	Title of Paper	Journal Name	Impact Factor	ISSN	Scopus Indexed	Year
1	Job Embeddedness as a Predictor of Turnover Intention: A Conceptual Overview	Middlesex University, Dubai Campus in the Research Proceedings	-	ISBN:978-948-18-984-4	No	2015
2	Job Embeddedness as a Predictor of Turnover Intention of Educators in Higher Educational Institution	International Research Journal of Human Resources and Social Sciences	5.414	ISSN(O): 2349-4085 ISSN(P):2 394-4218	No	2017
3	Mediating Role of Work Engagement between Burnout and Turnover Intention among Educators in Higher Educational Institutions	RVIM Journal of Management Research	3.072	ISSN 0974-6722	No	2017
4	Work Engagement and Burnout: A Study on Turnover Intention among Educators	Journal of XI'AN University of Architecture & Technology	3.7	ISSN: 1006-7930	Yes	2019
5	Analysis of Corporate Company Employee and Effect on Compensation Packages Depending on Performance and Retention	Journal of Interdisciplinary Cycle Research	6.2	ISSN NO: 0022-1945	No	2019

Corporate Experience

- February- July 2002 - Finance Consultant -
- RNS Motors, Bangalore, India.
- June 2000 to January 2002 - Academic Counsellor - System Domain, Bangalore, India.
- October 1998 - May 2000 - Accounts Executive - Lawrence Tellis and Associates, Bangalore, India.

Courses Facilitated:

- International Human Resource Management
- Compensation Management
- E-Commerce

Member on Committees / Editorial Boards

-NIL-

Professional Memberships

- Member of the Human Resource Forum, Knowledge Village, Dubai, UAE.

6	A Study on Leveraging People Analytics to Enhance Better Human Relations for an Empowered Work Force	International Journal of Management Technology and Engineering	6.3	ISSN NO: 2249-7455	No	2019
7.	Focus on Private Banking Sector Performance using ICT based Technology	International Journal of Analytical and Experimental Modal Analysis	6.3	ISSN NO: 0886-9367	No	2020

Articles / Case Studies

- NIL -

Consultancy / Projects

- NIL -

Books / Chapters

- NIL -

Activities

- NIL -

Recognition / Awards

- Best Student Paper Award for the Paper "Job Embeddedness as a Predictor of Turnover Intention: A Conceptual Overview" published at the Third International Conference on Emerging Research Paradigms in Business and Social Science by Middlesex University, Dubai Campus in the Research Proceedings, November 2015.
- Best Paper Award for the Paper "Mediating Role of Work Engagement Between Burnout and Turnover Intention Among Educators in Higher Educational Institutions" presented at Business India- Innovative Practices for Growth and Sustainability by R.V. Institute of Management, Bangalore, India, December 2017.

Seminar Conferences Attended

S.no	Title of Conference	Institute Full Name & Location	Paper Presented	Year
1	Third International Conference on Emerging Research Paradigms in Business and Social Science	Middlesex University, Dubai Campus	Job Embeddedness as a Predictor of Turnover Intention: A Conceptual Overview	2016
	Business India- Innovative Practices for Growth and Sustainability	R.V. Institute of Management, Bangalore	Mediating Role of Work Engagement Between Burnout and Turnover Intention Among Educators in Higher Educational Institutions	2017
	National Conference on Application of Analytics in Business and Reengineering	Christ (Deemed to be University), Lavasa Campus, Pune, India	Work Engagement and Burnout: A Study on Turnover Intention Among Educators	2020

International Conference on A Vision for Higher Education-2030	Mount Carmel college	Organized	2015
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Faculty Development Programs/ Webinars/ Seminars

SI No	FDPs/MDPs/Webinars	Institution	Year
1	Structural Equation Model for Beginners using AMOS	Centre for Applied Research and Educational Services, Bangalore	2014
2	Faculty Enrichment Programme on Teacher a Communicator	Mount Carmel College, Bangalore	2015
3	Data Analysis for Research Using SPSS	Centre for Applied Research and Educational Services, Bangalore	2016
4	Workshop Series for Higher Education Academicians Latex and Moodle	Mount Carmel College, Bangalore	2016
5	Faculty Empowerment Programme for Commerce and Management	St Joseph's College of Commerce, Bangalore and Mount Carmel College, Bangalore	2016
6	FDP on Paradigm Shift in Research and Development	SJBIT, Bangalore	2020
7	FDP on Issues and Challenges on Indian Banking Service	Kristu Jayanthi College, Bangalore	2020
8	FDP on Recent Trends in Research Methodology	Kristu Jayanti College, Bangalore	2020
9	Three Days Basic Online Research Method Workshop	REST society for Research International (RESI), Krishnagiri, Tamil Nadu	2020
10	International Level Faculty Development Program on Case Study Analysis in Teaching	St Thresa College, Bangalore	2020
11	FDP on Quantitative and Qualitative Research Analysis	Kristu Jayanti College, Bangalore	2020
12	FDP on The Corona Virus Effect on Students, Schools and Society	Pioneer Institute of Professional Studies	2020
13	International Workshop on Fine Tuning Research Planning Using Elsevier Tools: Science Direct, Scopus and Mendeley	K.J. Somaiya college of Science and Commerce	2020
14	International FDP on Financial Assets & Its Report Under IFRS	Sheshadripuram Evening Degree College, Bangalore	2020